

Name:

Due Date

College & Career Awareness  
Cycle: Systems  
The Relationship of Work Values to College & Career Success



Comic by Bill Watterson

**Overview:** Value has several meanings. One is the monetary worth of an object or item that is how much someone would actually pay for it. Another meaning is a more personal measure of worth, such as how important the things, beliefs, principles or ideas are to an individual. Different people value intangible things differently. The ideals, beliefs, and principles that are of worth to you shape your values.

Essential questions: How do your values define who you are? How do they determine your behavior, and help you decide what type of career you would like?

Terms: intrinsic values, social values, extrinsic values, prestige values

Checklist:

\_\_\_ Record input

\_\_\_ Cut out the 6 value strips from the next page. As the definitions are reviewed, move the strips around in priority from lowest to highest. (Lowest at the bottom, most important at the top of the pile)

Self-evaluation:

	Mastered	Practicing	Beginning
Study Guide	All the completed tasks are being marked off. The value activity is being taped in journal & properly labeled.	The tasks are being marked off, but the value activity is not properly labeled in the journal.	The study guide checklist is empty &/or the value activity not taped in journal
Team Work	All members have a role to play, all help throughout activity with a positive attitude.	There is some contention with roles or non-participants	No teamwork is demonstrated

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PERSONAL RANKING	WORK VALUE and DESCRIPTION
	<p><b>ACHIEVEMENT</b></p> <p>If ACHIEVEMENT is your highest value, look for jobs that will utilize <b>your best abilities</b>. Seeing the results of your work will give you a <b>sense of accomplishment</b>. You want to <b>become an expert</b> in your field.</p>
	<p><b>INDEPENDENCE</b></p> <p>If you value INDEPENDENCE, you'll want to find work that allows you to <b>work on your own</b> and express your <b>creativity</b>. Work that gives you the chance to <b>make decisions</b> and <b>take responsibility</b> will be most satisfying. You want to determine how to accomplish work goals with very <b>little supervision</b>.</p>
	<p><b>RECOGNITION</b></p> <p>If you value RECOGNITION, look for jobs that give you a chance to <b>move up the ladder</b> and to <b>lead others</b>. Jobs that offer <b>status and authority</b> will be very satisfying. You want to be <b>publicly recognized</b> for the high quality of your work.</p>
	<p><b>RELATIONSHIPS</b></p> <p>If RELATIONSHIPS are a high value, you'll want a job with <b>friendly co-workers</b> where you can be of <b>service to others</b>. A job that reinforces your <b>sense of right and wrong</b> will be most satisfying. You want to work as a <b>team member</b> to accomplish common goals.</p>
	<p><b>SUPPORT</b></p> <p>If you value SUPPORT, it's important to find a job in which your <b>employer stands up for you</b> and your co-workers, and <b>management is considerate, competent and fair</b>. You'll be most satisfied if you're comfortable with both the <b>technical and personal supervision</b> and support offered. You can work under pressure, but only if you have <b>resources to meet organizational goals</b>.</p>
	<p><b>WORKING CONDITIONS</b></p> <p><b>Good pay, job security</b>, and a <b>comfortable work environment</b> are important to you if you value WORKING CONDITIONS. Do you like to work alone or closely with others? Do you like to stay busy, or maybe you enjoy a variety of things to do on the job? Knowing your "work style" and finding conditions that <b>support your style</b> will be most satisfying. In addition, you appreciate having <b>predictable job duties</b>.</p>